

COMMUNITY POLICY

At Lubambe Copper Mine Ltd, we believe that the support and endorsement of our activities by the communities in which we operate, is fundamental to the long-term success of our business.

Trust, mutual respect, active partnership and long-term commitment to a workable relationship and achieving sustainable development, are the cornerstones of the company's philosophy. In achieving this philosophy we will:

- Recognize and respect the culture, fundamental human rights, values, heritage, traditions and beliefs of the communities in which we operate.
- Implement community consultation and communication processes to develop lasting and mutually beneficial community relationships built on respect and trust so as to reach agreed objectives and shared involvement.
- Encourage and provide opportunities for communities to share in benefits which flow from mining activities, including for example through local employment, education, health activities and local business development.

Wang Gang Chief Executive Officer
July, 2024